

Repositioning Libraries as Catalysts of Competency-Based Learning in Kenya

Preparedness, Challenges and Opportunities

By

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Presentation Outline

1. Introduction

- Curriculum changes in Kenya
- CBC Timeline (*Past, Present and future*)

2. The Library-CBC Equation

- Philosophy and Key tenets of CBC
- What a CBC library user want

3. Navigating the Path ahead

- Present Realities & Challenges
- Opportunities to Leverage
- Conclusion & Recommendations

4. Q & A

Introduction

Curriculum Changes in Kenya

01 1967 - 7-4-2-3 System

- Adopted from the British colonial model.
 - Emphasized academics and elite progression.
-

02 1985 - 8-4-4 system

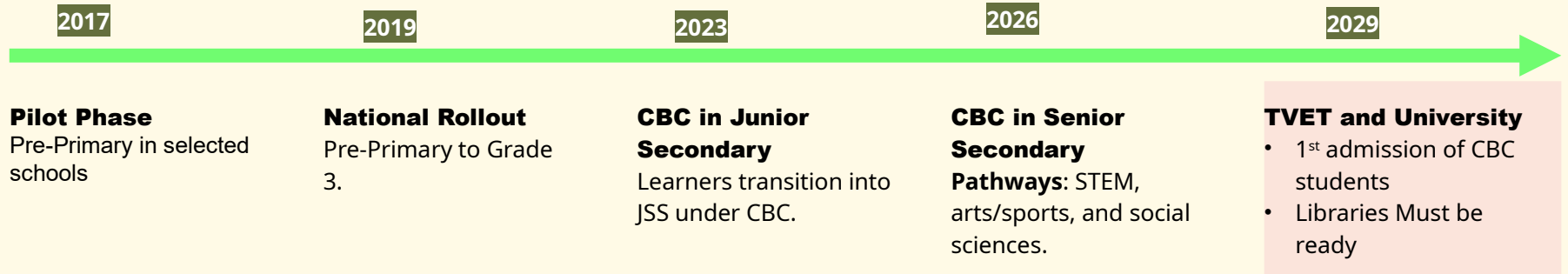
- Aimed to promote practical skills & self-reliance
 - Criticized for being exam-oriented.
-

03 2017 - CBC 2-6-3-3-3 system

- Focus on competencies, values, and skills.
 - Designed to address 21st-century challenges
-



CBC - Major timelines



Philosophy & Key Tenets of CBC

Philosophy

Holistic Development

Focuses on the head, heart, and hands

Lifelong Learning

Encourages continuous learning & development world challenges.

Outcome-Oriented

Measured by demonstrated competencies, not exam

Equity & Inclusivity

Recognizes different learning styles, needs, and abilities.
Seeks to leave no learner behind.

Tenets of CBC

Learner-Centered Learning :

Encourages active participation, & personalized learning

Emphasis on Core Competencies:

eg Critical thinking, problem-solving, Digital Literacy, Learning to learn

Flexible Curriculum Pathways:

Diverse learning tracks at senior levels (STEM, arts, social sciences).

Parental and Community Involvement:

Parents and community are active partners in learning

**""In what ways are
CBC learners' needs
different from those
in 8-4-4 systems?"**

Some Unique needs of CBC Users

1) Flexible Learning Environment

- *Quiet spaces,*
- *Open areas for group/creative activities,*
- *Discussion rooms*

2) Diverse, Learner-Centered Resources that Support Core Competencies

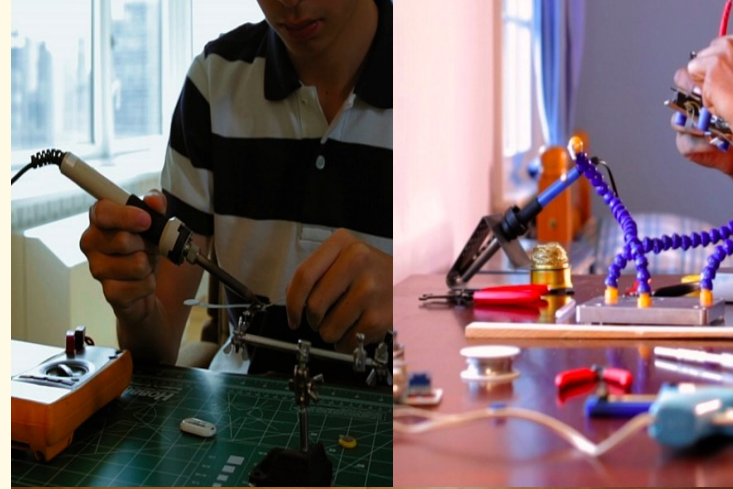
- *STEM, Arts, Arts and sports Science*
- *Critical thinking, Digital Literacy*
- *Inclusive and accessible Materials eg PWDs, languages*
- *Innovation hubs or idea labs*

3) Expanded mandate & frequency of trainings

- *Data literacy (RDM)*
- *Digital literacy (ICT tools, coding resources)*
- *Media Literacy (Fake, Fact Checking, Mis/Disinformation)*

4) Mentorship and Coaching Services

- *Host Career mentorship talks/ programs*
- *individualized support services to complement class*



**In what ways should
libraries, librarians, library
collection, services and
products evolve to
effectively support CBC**



Present realities and Challenges

1) Budget Constraints

- *Tight budget limit acquisition, recruitment, training etc*

2) Inadequate Digital Infrastructure

- *Many libraries lack reliable internet, & ICT Infrastructure*

3) Inadequate staff Capacity

- *Lack/ Few Librarians with qualification and CBC pedagogy*
- *CBC Philosophy eg how to support project-based and learner-centered education.*

4) Limited Access to Diverse Learning Resources

- *Collections is textbook/ Journal focused*
- *Limited Support for Research and Project Work*

Present realities and Challenges

5) Lack of Learner-Centered Spaces

- *Inadequate and Inflexible Library Spaces*
- *Current spaces limits collaboration, exploration, and hands-on learning*

6) Minimal Community and Parental Involvement

- *Only students are allowed to use the library*
- *Lack of connection with the community/ parents*

7) Limited/ Lack of collaboration with the Teaching/ Faculty

- *Teaching/ faculty are less involved in library operations*
- *Libraries are disconnected from real classroom needs.*





**"What existing resources,
partnerships and
opportunities can we
leverage to align our
libraries with CBC
needs?"**

Opportunities to Leverage

01

CBC Committes & Budgets

Most institutions have or are in the process of establishing CBC committes/ Budgets – ***Be strategic***

02

Experience in supporting Learners

Libraries have the history, framework, culture & personel to support learners – ***Claim That***

03

Regulation & Policies

The transition offers and opportunity for regulators and Individual Institution to change Policies – ***Revise your policies***

Opportunities to Leverage

04

ICT Infrastructure

Most institutions have embraced ICT – **Leverage & Scale up** to introduce/ support more services;

05

Mixed skillset & Talents

Librarians have diverse & dynamic talents, interests, and skill sets – **Capacity Built and redeploy**

06

Membership to committees

Librarians are members of various decision making committees eg Management, Senate, deans, SGS, - **Advocate for the Library**

Conclusion & Recommendations

Libraries & Librarians **MUST**
reengineer in the following
areas;



1

**The Facility/
Spaces**

2

**ICT
Infrastructure**

3

**The Resources/
Library
Collection**

4

**Library
Services**

5

Librarians' skillset

Thank you!
